

# Liberty County Board of Education APPLICATION FOR SUPERINTENDENT

Send to: GEORGIA SCHOOL BOARDS ASSOCIATION  
 Superintendent Search - Liberty County  
 5120 Sugarloaf Parkway  
 Lawrenceville, Georgia 30043  
 Phone: (770) 962-2985 or (800) 226-1856  
 Fax: (770) 962-5392  
 GSBA's Web Site: [www.gsba.com](http://www.gsba.com)

Please Do NOT Staple  
 Any Part of the  
 Application Package.

Please refer to the school district's customized search brochure for more details. Applications must be delivered to the GSBA office or postmarked by midnight of application deadline. Mailing is preferred as the GSBA office may not be open during the holidays.

## I. PERSONAL INFORMATION

Name Compton Dr. Susan Elaine  
Last First Middle

Present Address \_\_\_\_\_

City            State            Zip           

Daytime Telephone Number            Social Security Number           

Home Telephone Number (if different from above)            or           

Email Address susan.compton@russellind.kyschools.us

## II. PRESENT EMPLOYER INFORMATION

Present Employer Russell Independent Schools

Address 409 Belfont Street

City Russell State Kentucky Zip 41169

Telephone Number (606) 886-9689 Title of Position Superintendent

Length of Time in Current Position 8 years Does your employer know of this application? yes

Amount of organization's annual budget for which you are responsible \$ 20 million (If applicable)

Number of employees for whom you have responsibility 450

How many employees report directly to you? 20 Current Salary \$ 120,000

Do you hold or are you entitled to hold a Georgia leadership certificate or permit issued by the Professional Standards Commission? (please circle)

Yes       No      Certificate number Supt. Cert. Life certificate/Ky. Doctorate/Ed. Adm.

If yes, what level L-5 L-6 L-7? We have the interstate contract with Georgia/NASDTEC/entitled to hold Interstate Contract

Eligibility Information may be obtained from the Division of Certification, Professional Standards Commission, Two Peachtree Street, Suite 6000, Atlanta, GA 30303, 404-232-2500 ([www.gapsc.com](http://www.gapsc.com)).

**III. EMPLOYMENT HISTORY**

Please list all FULL TIME experience both within and outside the field of education. List most recent employment first and continue in reverse chronological order. Use an attachment if necessary.

DATE OF SERVICE	POSITION DUTIES	ORGANIZATION ADDRESS	SIZE/ UNIT	REASON FOR LEAVING	ENDING SALARY
2005-current	Superintendent	Russell Independent Schools	2250/Preschool	want to relocate	\$120,000

Please see attached for additional work experience.

Have you ever been dismissed, suspended or terminated from any professional education or other management employment? **Yes** **NoX**  
 If yes, please provide the date and name and address of the employer, and stated reason for the adverse action on a separate sheet.

Have you ever resigned or been given an opportunity to resign, withdraw an employment application, or not offered reemployment as a result of charges, disagreement or misunderstanding? **Yes** **NoX**  
 If yes, state the date, name and address of the employer and a reasonably full statement of the basis and circumstances of the incident on a separate sheet.

**IV. EDUCATIONAL AND PROFESSIONAL TRAINING. Use an attachment if necessary.**

NAME OF INSTITUTION	ADDRESS	MAJOR/ MINOR	DATE ATTENDED		DEGREE
			FROM	TO	

Please see attached.

**V. HONORS AND AWARDS. Use an attachment if necessary.** List scholarships, articles authored, books authored, honorary degrees, citations, special recognitions, workshops conducted, major addresses, etc.

Please see attached.

**VI. OUTSIDE INTERESTS AND HOBBIES. Use an attachment if necessary.**

My greatest outside interest is promoting the fine arts in our community. Being a former musician, who holds two degrees in music education, along with musical performance, I have a great love for the arts. I have encouraged children of all ages to become involved in their church organizations, youth groups, theater/drama productions, etc. This was a reason that I received the Kentucky Music Educators Award for being the outstanding administrator in 2010 in our state. I also enjoy reading books constantly and sometimes going to the movies, etc. I enjoy also being active in our Rotary Club and helping our community, as well as being involved with helping our families/children who are in need of financial resources. We have a Partners in Pride Organization in which we sponsor kids who need clothing, shoes, and food, as well as our FRYSC Back Pack Program.

**VII. COMMUNITY ACTIVITIES.** *Use an attachment if necessary*

I have been active in the Rotary Club, United Way Organization, University of Kentucky Alumni Association, Highlands Museum Board, Morehead State University Advisory Board, and KDE Steering Committees. Also, I was instrumental in setting up the Russell Education Endowment Foundation Board for our school system. I have been actively involved in the community in regards to fundraising activities, hospital recruiting for our school system, church volunteer/charity organizations and leadership organizations. (refer to resume/attachment)

**VIII. MAJOR CAREER ACCOMPLISHMENT AND PERSONAL ATTRIBUTES.** List the personal attributes you feel will help assure your success as the superintendent of this school system. In regards to professional accomplishments, I feel that having a doctoral degree in educational administration from the University of Kentucky is a tremendous asset. Also, I feel as an experienced superintendent of eight years, an assistant superintendent of five years, and a central office administrator/principal for fifteen years, that truly I have the critical attributes to lead your school district to one of the best in the state of Georgia. The results and overall success of my leadership have also been demonstrated through the exemplary accomplishments of my school district and schools. I have been most proud of the fact that our students have been academically successful, all over the state and nation, with full scholarships to top schools as Duke University, Yale University, Brown University, Harvard University, Princeton University, Emory University, Columbia University, etc., and even a Rhodes Scholar-Oxford University. I have been very successful in raising ACT scores and increasing more full scholarship opportunities for our students. Also, I am extremely appreciative of our great teachers and administrators. I have supported them, loved them, but also held them accountable at all levels. Truly, it takes an excellent school board and superintendent working together to support their system and schools to go to the next level on all accounts. I have the attributes of leadership, along with being visionary in taking your system to the top in the state of Georgia.

**IX. REFERENCES**

Please list the names of at least three individuals, one of whom should be a recent employer or supervisor, one a leader in your community (not necessarily connected with education) and one an educator who does not reside in your community. Do not list a relative. If you have limitations on your references, please indicate so.

NAME	POSITION	PRESENT ADDRESS	TELEPHONE (Home or Business)	LIMITATIONS
Dr. Terry Vest	Board Member	[REDACTED]	[REDACTED] or [REDACTED]	[REDACTED]
R. B. McKenzie	President-Bank	[REDACTED]	[REDACTED]	[REDACTED]
Michelle Cassidy	Director/Instruction	[REDACTED]	[REDACTED] or [REDACTED]	[REDACTED]

**X. EDUCATION PHILOSOPHY.** Write, in your own handwriting, a short commentary describing your view of the elements of a successful school system. The informational, technological society in which we are all living demands an extensive educational background. Formal education beginning with pre-school and/or kindergarten and continuing on through high school is the bare minimum. In order for children to become productive citizens that are competitive in the

work place, educators must assume responsibility for every child's learning. Students must be our focus and results from their assessments must drive instruction. Encouragement of new and different ways of thinking and creativity of individuals increases the value of education and is the responsibility of a leader to provide that encouragement. As a school superintendent, fostering a positive atmosphere for students, staff, and parents is imperative for the entire community of learners to thrive.

**XI. APPLICANT'S STATEMENT.** Write a brief paragraph describing why you want to come to this school system.

At this time in my life, after thirty years in public education in Kentucky, I would like an opportunity to relocate and move further south. Overall, I truly feel that I have the attributes to lead in any school district to be one of the top not only on a state level but a national level as well. During my tenure as a school superintendent, therefore we have had state and national academic championships, state science Olympiad championships, top ACT and AP scores state wide, numerous scholarships for students all over the nation, Governor's Awards for the Arts, PEAK award from the Kentucky School Boards Association, and a Rhodes Scholar. Also, I have been able to lead several initiatives with dual credit with Morehead State University, University of Kentucky-Project Lead The Way Grants, and supporting college and career ready for all students. I have been an instructional leader who has served on numerous state wide advisory councils/committees for several years and therefore have made an impact not only in our district but our state as well. I worked together with the Kentucky Education Association and with Dr. Terry Holliday, our education commissioner in supporting ongoing educational reform for our state.

1. Do you understand that because of the nature of the position for which you are applying, that the school district-employer may require a background check, including a search of fingerprint, criminal records and credit history? Yes,  No,

*Please include your birth date (for background check purposes only).*

Do you agree and consent for such background search and investigation to be conducted, and agree to hold the school district and Georgia School Boards Association and all officials, representatives and employees of the foregoing harmless from all claims for libel, slander, invasion of privacy, intentional infliction of emotional distress and similar claims? Yes  No

2. Do you have any objections to your previous employers being contacted for reference purposes?  
Yes  No  *If yes, please explain*

**3. Criminal Conduct**

(a) Have you ever been convicted of any crime, entered a plea of guilty, nolo contendere, or suffered First Offender Adjudication or any similar criminal or quasi-criminal determination or adjudications, other than minor traffic violations?

*If the answer is "yes" state the name and address of the Court, the date of the alleged offense, a description of the charges, and an explanation of the final action taken, including any fines, probation, imprisonment, first offender adjudication or similar disposition.*

(b) Have you ever been charged with any crime or been named in an indictment, accusation or special presentment for any offense, other than a minor traffic violation? No \_\_\_\_\_ If yes, explain

4. Please mail your completed application and include a letter of application, a resume with three references and a copy of college transcripts.

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NOTE: Candidates who are interviewed may be asked to bring a copy of their current Contract.

*I certify that the foregoing statements are true and correct and authorize you to investigate all references listed and to secure additional information if necessary.*

*Susan E. Compton*

Dr. Susan E. Compton  
SIGNATURE

DATE 3/1/13

**NOTICE:** Any false information knowingly given is grounds for your application being voided.



# RUSSELL INDEPENDENT SCHOOLS

409 BELFONTE STREET • RUSSELL, KENTUCKY 41169-1320

DR. SUSAN E. COMPTON, SUPERINTENDENT

(606) 836-9679

Great Place To Learn!

March 25, 2013

Superintendent Search  
Liberty County School System  
Georgia School Boards Association  
5120 Sugarloaf Parkway  
Lawrenceville, Georgia 30043

Dear School Board Members:

Please consider me as an applicant for the position of Superintendent of the Liberty County School System. Being a product of public schools, I have a vested interest in their future and would love an opportunity to lead your exemplary school district to the next level of academic excellence in this 21<sup>st</sup> century. At this time in my career, after thirty years, I would like to relocate further south. During my eight years as school superintendent in Kentucky, at Russell Independent Schools we have accomplished together two Kentucky Governor's Cup Academic Championships, Science Olympiad State Championships, and Top Ten School District in Kentucky- ACT scores, Kentucky School Boards Association PEAK Award, and a Rhodes scholar in 2010, being a graduate of Russell High School. Also, as a school superintendent, I was selected as one of the state finalists for the Kentucky School Superintendent of the Year, and a finalist this past year for the Kentucky School Boards Association Superintendent of the Year. During the year of 2010, I was selected as the Kentucky Music Educators Association-Superintendent of the Year, and was selected into the Harvard University Graduate School of Education into their extended program focusing on Instructional Rounds. Also, was selected into the KAAC-Academic Hall of Fame, based upon my support for students to become active in academic competitions statewide. For this 2012-2013 school year, our Russell Independent School System was recognized by the Kentucky Department of Education as a distinguished high performing district and one of the best in the state.

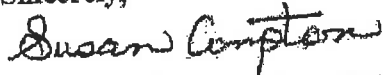
As the enclosed resume indicates, I have a diverse background in the educational domain: as a parent, teacher, band director, principal, director of federal programs, director of instruction, assistant superintendent, and currently the school superintendent for the Russell Independent School District. During my years as an assistant superintendent in the Woodford County School System, they also were one of the top school districts in Kentucky, and were recognized statewide for their

academic achievements. My doctoral degree was completed in educational administration from the University of Kentucky with an emphasis in instruction and leadership.

We are facing many challenges in education across this nation, with a main focus on budget restraints in every state in dealing with funding for public schools system, colleges, universities, etc. I look forward to being the educational leader for your school district, by meeting those challenges, by practicing a participatory management style, presenting a focused, clear vision, providing thorough communication, and demonstrating what is always "best for students" first and foremost.

As your vacancy notice instructs, I have enclosed the resume, letter and references. I would like an opportunity to interview for the position of superintendent of Liberty County School System. I believe my resume and references would support the statement that is my life's ambition to do everything possible to ensure every child receives the highest quality education possible, and promote a system of academic excellence.

Sincerely,



Dr. Susan Compton, Superintendent  
Russell Independent School System



## DR. SUSAN ELAINE COMPTON

[REDACTED] or [REDACTED] susan.compton@russellind.kyschools.us

### EDUCATION

#### University of Kentucky, Lexington, Kentucky

- Doctorate of Education (Ed. D.) in Instruction and Administration with an emphasis on Educational Administration and Leadership

#### Morehead State University, Morehead, Kentucky

- Professional Certifications/Programs in Administration and Supervision
- Endorsement for School Superintendent
- Endorsement for Director of Pupil Personnel
- Endorsement for Supervisor of Instruction
- Endorsement for Secondary School Principal
- Endorsement for Elementary School Principal
- Standard High School Certificate, Grades 7-12
- Endorsement for Elementary School Classroom Teaching, Grades 1-8
- Endorsement for Elementary school Music, Secondary Music, College

#### Eastern Kentucky University, Richmond, Kentucky

- Rank I, Elementary Education

#### Morehead State University, Morehead, Kentucky

- Rank I, Administration/Supervision

#### Eastern Kentucky University, Richmond, Kentucky

- Master of Music Education Degree
- Awarded Graduate Assistantship/Academic/Music Honors

#### Allen Central High School, Eastern, Kentucky

- Class Salutatorian

### EXPERIENCE

- |                                                                                                       |                       |
|-------------------------------------------------------------------------------------------------------|-----------------------|
| ▪ Superintendent – Russell Independent Schools                                                        | 2005-Present          |
| ▪ Assistant Superintendent of Curriculum and Instruction – Woodford County                            |                       |
| ▪ Director of Instruction                                                                             |                       |
| ▪ Director of Federal Programs                                                                        |                       |
| ▪ District Facilitator for Effective Schools, Floyd County                                            |                       |
| ▪ SBDM Coordinator                                                                                    |                       |
| ▪ Elementary Principal - Osborne Elementary                                                           | 1991-1993             |
| ▪ Middle School Teacher, Grades 6-8 – Martin Elementary                                               | 1987-1991             |
| ▪ Band Director – Prestonsburg High School                                                            | 1983-1985             |
| ▪ Elementary Classroom Teacher – Stumbo Elementary                                                    | 1983-1985             |
| ▪ Band Director – Garrard County High School                                                          | 1981-1983             |
| ▪ Music Teacher/Band Director – McDowell High School – Allen Central High School – Elementary Schools | 1978-1981             |
| ▪ Adjunct Music Instructor/Piano for Prestonsburg Community College                                   | 1978-1981 & 1984-1991 |
| ▪ Music Instructor – Eastern Kentucky University                                                      | 1977-1978             |

## PROFESSIONAL HONORS

▪ Kentucky Educational Development Corporation – Superintendent of the Year	2013, April
▪ Finalist for the Kentucky School Boards Association Superintendent of the Year	2012
▪ Finalist for the Kentucky Superintendent of the Year – KASA	2011
▪ Served on the Kentucky Association of School Superintendents Executive Board	2011-2013
▪ Served on the KDE TELL SERVEY Advisory Committee	2010-2012
▪ Kentucky Music Educators Administrator of the Year for the State	2010
▪ Chairperson/Member of several SACS/AdvancED Schools/District Accreditation Review Teams	
▪ Education Professional Standards Board – Completion of the KY Board of Examiners Accreditation Training	
▪ Harvard University Graduate School of Education – Selected to the Professional Programs – Instructional Rounds	
▪ Kentucky Music Educators Administrator of the Year for the State	2010
▪ Inducted into the Kentucky Academic Competition Hall of Fame	2003-2004
▪ Kentucky School Boards Association/State Conference Planning Committee	2003-2004
▪ Kentucky Assessment Advisory Board Member	2002-2004
▪ Kentucky Leadership Academy	2002-2004
▪ Kentucky Association of School Administrators State Advisory Committee Member	2002-2004
▪ Southern Association of Colleges and Schools Chairperson/SACS Review Team – District Coordinator	2002-2004
▪ Kentucky Department of Education Endorsed SBDM Trainer	1999-2004
▪ Kentucky Leadership Academy Award for Excellence – Regional	1999-2000
▪ Selected as Institute Member into the Kentucky Institute for Women in School Administration	1997-1998
▪ Recognized as a KERA Fellow by the Kentucky Department of Education	1993-1994
▪ Selected as a Congressional Intern for U.S. Congress – Washington, D.C.	1973

## RECOGNITIONS

- Salutatorian – Allen Central High School – awarded full academic scholarship (4.00 GPA)
- Presidential Scholar – Pikeville College
- Congressional Intern in the United States House of Representatives, Washington, D.C. – Outstanding Young Women of America
- Who's Who Among Students in American Colleges and Universities
- Dean's List Honor Student, Magna Cum Laude Graduate, Pikeville College
- Awarded a Graduate Assistantship in Music Education at Eastern Kentucky University
- EKV Summa Cum Laude Graduate – 3.98 GPA, Master's Program
- Awards, bands received State and Tri-State Superior Music Awards/Marching Band Competitions/Concert Bands State Recognition
- "Outstanding Teacher Award" – Garrard County High School
- Served on Kentucky State Primary School – "Exemplary Program" recognized by the University of Kentucky Institute of Education
- Principal, Osborne Elementary – selected as one of the nine pilot schools in the state for the (KELP) program
- KERA Fellow – selected by Kentucky Department of Education Region 8 Associate Program
- Kentucky Effective Schools State Facilitators Committee
- Floyd County Co-Chairperson for Council-on-Councils
- Floyd County received state recognition from the Kentucky Department of Education for Chapter 1 and Chapter 2 Programs
- Selected by KDE and Region 8 as a Regional Validation/Review Team Member representing Floyd County School District for School Transformation Plans/Program
- Selected by the Kentucky Department of Education as one of the Four State-Wide Facilitators along with distinguished educators and KDE Consultants to provide and conduct School-wide Program Training
- Represented Kentucky Federal Programs/Title 1 articles as One (1) of the Four (4) directors recommended by Kentucky Department of Education to be interviewed and serve as a spokesperson on behalf of the districts receiving federal funding across Kentucky – Lexington Herald, National News Releases
- Kentucky Leadership Academy
- Selected Member – Kentucky Institute for Woman in School Administration
- University of Kentucky Institute – Select Doctoral Students – Dissertation Proposal

## PROFESSIONAL/EDUCATIONAL ACCOMPLISHMENTS

■	Kentucky Department of Education recognized Russell Independent Schools as Distinguished High Performing District -- Ranked Top 12 Best in the State (K-12 School Districts)	2012-2013
■	Kentucky Science Olympiad State Champions	2012
■	ACT Scores -- Top 10 School Districts in Kentucky	2011-2012
■	Russell High School (Russell Independent Schools) -- Kentucky Governor's Cup Academic Champions	2011
■	College and Career Readiness Recognition -- Top 15 in Kentucky's Public Schools	2011-2012
■	National Academic Quiz Tournament Champions (Russell Independent)	2008
■	KSBA -- Public Education Achieves Award	2006-2007
■	Kentucky State Science Olympiad Champions -- Russell Independent Schools	2006-2007
■	Kentucky Governor's Cup Academic Champions -- Russell Independent Schools	2006
■	KDE New Superintendent Training/Testing Program -- Rated as Top Superintendent in the State with a Cadre of 40 Superintendents -- Set the Benchmark for Superintendents' Training Modules Program	2005-2006
■	Exemplary ACT Scores -- Russell Independent Schools	
■	Advanced Placement Program/Scores (Among Top in State) -- Russell Independent Schools	
■	Pilot Site -- KDE -- Kentucky Scholars Program -- Osborne Elementary	
■	Governor's Award in the Arts/Education	
■	National School Match -- Kentucky School District	
■	"What Parents Want Award"	
■	District Scholastic Audit Review -- Exemplary	
■	Kentucky Academic Hall of Fame	
■	Recognition -- KASA -- School System of Excellence	
■	SACS -- Recognition -- Super Quality School District	
■	AP Scores -- US News -- Woodford County -- Top 6 in Kentucky Scores and Enrollment	
■	Kennedy Center -- Partnership for the Arts	
■	Closing the Gap -- Pilot Site -- KDE -- Woodford (Summer Freedom School -- Dr. Roger Cleveland)	
■	Kids Speak Out Program -- Kentucky Partnership for Schools	
■	KSBA -- Assessment: Recognition for Cats Scores -- Top 20% in State	
■	ESL Summer Camps	
■	WOW -- Public Relations/Communications Program	
■	Academic Banquets for honoring "Student Achievement" (Statewide Recognition)	

## TRAININGS

- KDE/Scholastic Audit Training
- Total Quality Management
- Principals' Institute
- Outcome Based Education Workshops -- Spady and Edwards
- Multiple Intelligence/Learning Styles
- Effective Schools Training and Conferences
- Site-Based Training/State Workshops for School Councils
- Writing and Math Portfolio Trainings
- Mastery Learning/Cooperative Learning Workshops
- Effective Leadership Conferences
- Federal Programs/Budget Workshops
- Curriculum Alignment and KERA
- Middle School Conferences
- State Primary Workshops/Conferences
- Implementing KERA -- High Success Network
- Regional Service Center Associate Training (Region 8)
- KERA Fellows/State Department of Education/Cohort II
- Trainer/Presenter at several workshops/professional staff development sessions for school districts and Region/State/National Conferences
- KLA Alumni Trainings

PROFESSIONAL AFFILIATIONS

- Kentucky Association of School Superintendents
- Kentucky Schools Boards Association
- Kentucky Association of School Administrators
- Kentucky Association of School Councils
- Kentucky Education Association
- Kentucky Music Educators Association
- Kentucky Music Teachers Association
- Kentucky Middle School Association
- Regional Service Center Associate (Region 8)
- KERA Fellow/Cohort II

PROFESSIONAL GROWTH

Memberships and Offices held in Professional Organizations

- Kentucky Association of School Superintendents/State Advisory Board 2005-Present
  - Kentucky Department of Education (KDE) – TPSB Board – serving on State Superintendent Program Review, Principal Effectiveness Steering Committee, EPSS – Accreditation Audit Board, Kentucky Coalition/Communications State Committee
- Kentucky Education Development Corporation – Executive Board of Directors 2005-2010
- Kentucky Association of School Administrators 2004-Present
  - Planning Conference Committee, Administration/Leadership Committees, KLA Leadership
- Kentucky Association of Assessment Coordinators – State Advisory Board 2001-2005
- Kentucky Education Association – Leadership Committee 1990-Present

Professional Development Activities

- Instructional Rounds – Harvard University 2009-Present
  - KEDC/Training of Superintendents, KASA Annual Conference Training Session – Kentucky Harvard Team
- Senate Bill 1 – Common Core Standards/Formative and End of Course Assessments 2009-Present
- Rigor, Relevance, Relationships – ETS/Assessment Training 2008-Present
- School Culture – Covey Trainings/Cultural Audits/Sessions 2006-Present
  - Creating the Elements of a Strong School Culture
- Professional Learning Communities – KASS/KASA/KLA/KSBA 2005-Present
  - Trainings/ongoing presentations – DuFour Model

Publications/Articles/Presentations

- Doctoral Dissertation – University of Kentucky, Lexington, Kentucky 2004
  - *The Barriers To Women In The Superintendency In Kentucky*
- Official Publication of the Kentucky Association of School Administrators Districts of Excellence 2004
  - *Kentucky School Leader*
- Superintendent Search Process – Finding the Right Fit – And other Additional Support Articles 2006, Fall
  - *Kentucky School Advocate*
- Kentucky School Board Annual Conference – Russell Independent District Team & Dr. Compton 2009, Jan
  - Presentation – Professional Learning Communities/Leadership Roles
- Kentucky Association of School Administrators Annual Conference – Instructional Rounds 2010, July
- Kentucky Education Development Corporation (Kentucky Superintendents Network) 2010, Feb
  - Implementation/Planning for Instructional Rounds – Follow up training session with Harvard University
- Kentucky Association of School Superintendents Conference 2007, 2009
  - Presentation on District Leadership – Role of Central Office
  - Effective Programs Promoting Student Achievement – Role of the Instructional Leader/Superintendent

Community Leadership

- University of Kentucky Alumni Association Member 2009-Present
- Kentucky/Northeast United Way Executive Board Member 2007-Present
- Ashland Highlands Museum Advisory Board of Directors 2005-2010
- Russell Rotary Club (International Organization) 2005-Present
- Morehead State University Community Engagement Board & Kentucky P-20 Educational Advisory Executive Committee 2005-Present

Honors and Awards

- Kentucky Music Educators Association Outstanding Administrator/Superintendent Award , 2010, Feb
- Kentucky School Boards Association – OASIS Awards/Public Relations 2009
- Highest Score/Superintendent Training/Assessment Program – Set the Benchmark 2006
- Kentucky General Assembly – Senate Academic/Leadership Award 2004
- Kentucky Association for Academic Competition Hall of Fame 2003-2004
- University of Kentucky – Dissertation Research Award – First Dissertation Study 2000-2002
  - *Barriers To Women In The Superintendency In Kentucky*
- Kentucky Department of Education – recognized as KERA Fellow 1994

REFERENCES

Woodford County Schools

Paul B. Stahler – Retired Superintendent and Former Supervisor  
[REDACTED]  
[REDACTED]  
[REDACTED]

Rowan County Schools/SACS Lead Evaluator/District/Schools for Kentucky -  
Thomas Daugherty – Former Assistant Superintendent  
[REDACTED]

Montgomery County Schools

Lisa Stone – Director of Instruction/Assessment/Curriculum  
Mt. Sterling, Kentucky  
[REDACTED]

Kentucky Association of School Superintendents

Wilson Sears – Executive Director  
(606) 875-1771, or extension office (502) 783-2720

AdvanED Kentucky/SACS Director

Tom Jones – Kentucky Office  
(888) 413-3669, ext. 5781, or (859) 576-0453

Kentucky Association of School Administrators

Rhonda Caldwell – Deputy Director  
Wayne Young – Executive Director  
Wanda Darland – Administrative Assistant (800) 928-5272  
Shirley LaFavers – Director of Professional Development (502) 875-3411

Kentucky Education Association

Mary Ann Blankenship – Executive Director (502) 875-2889, ext. 306,  
Tim Southern – Regional office – Grayson, Kentucky (606) 474-5321

Kentucky Educational Development Corporation

Nancy Hutchinson – Executive Director  
[REDACTED] or Cell Phone [REDACTED]

Kentucky-Education Professional Standards Board

Robert Brown – Executive Director (502) 564-4606

University of Louisville

Louisville, Kentucky  
Dean of the College of Education  
Dr. Blake Haselton  
(502) 852-3235 or (502) 852-6411, Cell Phone [REDACTED]

REFERENCES CONTINUED

Russell Independent Schools  
Mrs. Debbie Finley -- Chief Academic Officer  
409 Belfont Street, Russell, Kentucky 41169  
(606) 836-9679 or [REDACTED]

Russell High School  
Associate Principal -- Anna Chaffin  
[REDACTED]

Russell Independent Schools/Russell High School  
Shawn Moore -- Curriculum Academic Dean/College and Career Readiness Counselor  
[REDACTED]

Administrative Assistant/Public Relations Director  
Joyce Moore  
[REDACTED]

Russell Primary School Principal  
Pam Wright  
(606) 836-0007, ext. 307

Russell McDowell Intermediate Teacher  
Keith Roark  
[REDACTED]

Director of Federal Programs/Preschool/Special Education  
Kim Staton  
[REDACTED]

Parents/Russell Independent Schools  
[REDACTED]

Anne Herndon -- Administrative Dean/Parent  
[REDACTED]

Russell Independent Board of Education  
Member-Vice Chair  
Dr. Terry Vest  
[REDACTED]

Board Member/Former Chair  
Jane Ehrle  
[REDACTED]

Former Board School Board Chairs  
Robert Caniff [REDACTED]  
Rick Roberts [REDACTED]

Kentucky School Boards Association  
Dr. William Scott -- Executive Director  
Mrs. Dara Bass -- Policy Director/Legal Services  
(800) 372-2962

Woodford County Board of Education Member  
(During my years as Assistant Superintendent)  
Margie Cleveland  
[REDACTED]

REFERENCES CONTINUED

Woodford County Schools  
Lois Hamm – Retired Principal  
[REDACTED]

Woodford County Schools  
Michelle Cassidy – Director of Instruction  
(859) 879-4600 or [REDACTED]

Jessamine County Schools  
James Adams – Assistant Superintendent  
[REDACTED]

Fayette County Schools  
Beaumont Middle School  
Kate McAnelly – Principal  
[REDACTED]

Kentucky School Superintendents  
Larry Coldron – Raceland Independent Schools (606) 465-6939  
Jerry Green – Pikeville Independent Schools (606) 432-8161  
Marvin Moore – Rowan County Schools (606) 784-8928  
Mike Armstrong – Lawrence County Schools (606) 638-9671  
Coy Sammons – Paintsville Independent (606) 789-2654  
Lu Young – Jessamine County (859) 885-4179  
Lana Fryman – Bourbon County Schools (859) 987-2180  
Dr. Chuck Hamilton – Marion County Schools (270) 692-3721  
Dr. Thomas Richey – Henderson County Schools (270) 831-5000  
Stephen Gilmore – Ashland Independent Schools (606) 327-2706  
Ed McNeel – Corbin Independent Schools (606) 528-1303  
Ronnie Dotson – Carter County Schools (606) 474-6696

Kentucky Department of Education  
Dr. Terry Holliday – Kentucky Commissioner of Education  
Capital Plaza Tower, 500 Mero Street, Frankfort, Kentucky 40601  
(502) 564-3141  
(Mary Ann Miller – Administrative Assistant – will assist you in reaching Dr. Holliday)  
[REDACTED]

Other references at the Kentucky Department of Education include:

Rhonda Sims – Director of Division of Support and Research/Assessment (502) 564-4394  
Ken Draut – Associate Commissioner, Office of Assessment and Accountability (502) 564-2256  
David Couch – Associate Commissioner, Office of Knowledge, Information and Data Services (502) 564-2020  
Donna Tackett – Director of Next Generation Schools and Districts (502) 564-3791

Morehead State University  
Morehead, Kentucky  
Dr. Wayne Andrews – President  
(606) 783-2202 or (606) 783-5149  
Dr. Cathy Gunn – Dean of College of Education (606) 783-2040

University of Kentucky  
Dr. Lars Bjork – Professor/Chairperson/ Educational Administration  
Office Number (859) 257-8921

(859) 257-2450  
(859) 257-8921

RE: New UK Superintendent Cohort-Your Recommendation Means A Lot!

Page 1 of 2

**RE: New UK Superintendent Cohort-Your Recommendation Means A Lot!**

Bjork, Lars [lbjor1@uky.edu]

Sent: Tuesday, February 12, 2013 8:39 AM

To: Compton, Susan - Superintendent

Hi Susan-I am glad that you like the idea for the superintendent sequence! I will add one more wrinkle...I will be embedding the practicum in each course and then adding a Change course per our recommendation to EPSE (it will still be a 12 hour program!). Having a new change course will give aspiring superintendents some sense of what it takes to do large scale change. I will also attend to th issue of women in th superintendnecy as part of his program! Let me know if you have any excellent folks that you would like to "tap" for this cohort. Application deadline is May 1 and we start May 11. I also had lunch with Tom Shelton and he reallyy liked it as well and will have some of his best folks join us. I will be pleased to be a reference for you! Got to run...Later-Lars

Lars G. Björk, Ph.D.  
Professor and Fulbright Scholar 2009  
Department of Educational Leadership Studies  
111 Dickey Hall, College of Education  
University of Kentucky  
Lexington, KY 40506-0017  
USA  
(859) 257-8921 (Administrative Assistant);  
(859) 257-2450 (Direct)  
(859) 257-1015 (FAX)  
<lbjor1@uky.edu

<http://www.uky.edu/Education/EDL/Bjork.html>

From: Compton, Susan - Superintendent [susan.compton@russellind.kyschools.us]





Steven L. Beshear  
Governor

Terry Holliday, Ph.D.  
Commissioner of Education

**EDUCATION AND WORKFORCE DEVELOPMENT CABINET  
DEPARTMENT OF EDUCATION**

Capital Plaza Tower • 500 Mero Street • Frankfort, Kentucky 40601  
Phone: (502) 564-4770 • [www.education.ky.gov](http://www.education.ky.gov)

March 8, 2013

Susan Compton  
Russell Independent Schools  
409 Belfont St.  
Russell, KY 41169

Dear Superintendent Compton:

On behalf of the Kentucky Board of Education and Kentucky Department of Education, congratulations on your district's designation as a 2011-12 Highest-Performing District under the Unbridled Learning Assessment and Accountability System.

This designation indicates that Russell Independent is among the districts with overall scores at the 90th percentile or higher. Your district's score of 64.2, which is at the 92 percentile, is an indication that the efforts of teachers, administrators, students and parents are paying off.

Enclosed is a recognition banner to display as a symbol of your district's success. In addition, our Division of Communications will be e-mailing a digital logo that you may use on your website or on printed materials, to remind others of your accomplishment.

Again, congratulations on your outstanding effort. Russell Independent is a model for other districts in Kentucky. Keep up the good work.

Sincerely,

Terry Holliday, Ph.D.  
Kentucky Education Commissioner

David Karem  
Chair, Kentucky Board of Education

Enclosure: Recognition Banner

*Kentucky*

Steven L. Beshear  
Governor



Terry Holliday, Ph.D.  
Commissioner of Education

EDUCATION AND WORKFORCE DEVELOPMENT CABINET  
DEPARTMENT OF EDUCATION

Capital Plaza Tower • 500 Mero Street • Frankfort Kentucky 40601  
Phone: (502) 564-4770 • www.education.ky.gov

August 15, 2011

Dr. Susan Compton  
Superintendent  
Russell Independent Schools  
409 Belfont Street  
Russell, Kentucky 41169

Dear Superintendent <sup>Susan</sup> Compton:

Thank you for the opportunity to be a part of your back-to-school "Opening Day" ceremony. It was a very special event and I can tell that Russell Independent is a special place.

You are to be applauded for the excellent results you have in Russell Independent for student learning outcomes and I can tell that one of the key reasons for that is the excellent relationships that you have with all of the faculty and staff in your school system.

It was great to see all your board members present and the partnership that you have with the Kentucky Education Association.

Keep up the good work! We look to you as one of the leaders not only in eastern Kentucky, but also in the entire Commonwealth.

Please don't hesitate to contact the department should you need assistance.

Sincerely,

  
Terry Holliday, Ph.D.

TH/tp

P.S. Dennis + 2 Blue  
the nice gifts, the  
poster of the Governor's Cup  
Team is great!!!

  
Kentucky

## KMEA State Award Winners



Dr. Susan E. Compton is presently in her fifth year as Superintendent of Russell Independent Schools. Before coming to Russell, she has served in multiple leadership roles in education for the past 30 years. She is a former assistant superintendent of Woodford County Schools, and has served as a Director of Instruction, Federal Programs Director, Principal, Teacher, and Band Director. Dr. Compton received her doctoral degree in educational administration from the University of Kentucky. Susan also holds a Bachelor of Music Degree from Pikeville College and a Masters of Music Education degree from Eastern Kentucky University, where she served as a graduate assistant. She was inducted into the Kentucky Academic Hall of Fame in 2003, and has received numerous awards in leadership, regarding her emphasis on student achievement. Dr. Compton is most proud of the outstanding accomplishments of the staff and the students of the Russell Independent School District, in which they have received state and national championships, and other ongoing awards. She feels that music education is crucial in our public schools and has been a strong advocate for the last thirty years in promoting music programs across the commonwealth. Dr. Compton feels that Dr. Robert and Dr. Jean Surplus, former professors from Eastern Kentucky University were her greatest mentors, along with the late Bill McCloud and Jim Andy Gaudill.



Kevin Derinison is a retired music educator who taught band, jazz and music theory in Nelson, Woodford, and Fayette counties. He has been an active participant in KMEA activities and on three occasions was invited to bring one of his groups to perform at the KMEA in-service Conference. Kevin is an active music arranger and composer. His arrangement of Carl Schaefer's "The New York Times Color March" is recognized as the official march of The New York Times and was premiered in New York City by The Goldman Band in the summer of 2000. He continues to write, arrange, and publish music (with an emphasis on small ensemble music for young musicians) through DMS Publications, a small publishing and instrument repair business.

Kevin's second career is as an instrument repair technician. He repairs woodwind and orchestra instruments for Hurst Music, Inc. in Lexington, where he is a part-time employee. He is an active member of the National Association of Professional Band Instrument Repair Technicians (NAPBIRT) and serves as a string instrument

repair instructor. On two occasions he has traveled to Mexico with Dr. Ben Hawkins to teach instrument repair to area band directors and musicians in Queretaro and Fresnillo.

The most important part of Kevin's life though is as a husband, father & grandfather. Ellen Derinison, his wife of 34 years, is an orchestra teacher in Fayette County. They have 2 daughters and 6 grandchildren. Kevin also continues to gig in the central Kentucky area with a variety of groups including The MetroGnomes and Big Glig Groove.



Phillip Shepherd is a lifelong music educator and advocate for music education. He is in his 34th year as an educator and still looking for ways to make life a little better for all through music and music education. A graduate of Vallejo High School in the north San Francisco Bay Area, he has attained three college degrees. One from Eastern Kentucky University (Bachelor of Music Education), another from Morehead State University (Master of Music Education), and a second masters degree from the University of San Francisco (Master of Education Administration).

Phil has 17 years of public school classroom teaching experience, teaching primarily music, but he also did three of the other art-forms during his tenure. He has taught public schools both in Kentucky (Floyd County) and California before moving into school administration. He has also taught three years for Walden University through online distance learning.

He served briefly as an assistant principal in Tracy, California before moving back to Kentucky where he took the position of the Fine Arts Coordinator for Fayette County Public Schools in Lexington. After 10 years in that position, he moved to the Kentucky Department of Education to serve as the state Arts and Humanities Consultant.

Phil is currently retired from the Kentucky Teachers Retirement System but is still active in education matters. He is currently under contract with Kentucky Educational Television, creating an online course to fulfill the Kentucky high school graduation requirement for Arts and Humanities.



## RUSSELL INDEPENDENT SCHOOLS

409 BELFONT STREET  
RUSSELL, KENTUCKY 41169-1320

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Deborah Finley - Chief Academic Officer  
PHONE (606) 836-9679 FAX (606) 836-2865

Dear Sir or Madam:

I believe that Dr. Susan E. Compton has the specialized traits that will make her an outstanding superintendent for your district. Her leadership in curriculum, communication skills, professionalism, involvement of the community, and the mentoring she provides her administration staff demonstrate her dedication and commitment to improving the education of all students.

Dr. Compton has initiated many innovative strategies since coming to our area. She is an academic extraordinaire and all subjects have improved during her tenure. Dr. Compton's initiative of improving the math scores of the students in our district is exceptional. For several years the math scores were not improving as Dr. Compton felt they should. Through her mentoring and support an advanced math course was begun at the primary school and as those students progressed through school, the math scores improved significantly. Currently there are many 7<sup>th</sup> and 8<sup>th</sup> grade students pursuing high school math courses for graduation credit. This is not the only innovation that she has brought to our district.

At the high school level, she partnered with the local college to create a STARS (Strategically Targeting the Advancement of Russell Students in a Pre-Professional Academy) program to offer students the opportunity to receive dual credit (high school and college) for certain courses. She also expanded the advanced placement courses available to students, provided the resources for teachers to be certified to teach these courses, and encouraged an atmosphere of inclusion rather than exclusion of students. Many students have left our high school with many college credits. A few have entered college at the sophomore level. This she has accomplished with zero to minimal cost to students and their families.

Her vision of helping as many students as possible attend college is exemplified in her actions. Through her communication with the community and staff, she shares her vision for a successful school system. She communicates her vision through meetings, memos, actions, committees, and deeds. She is in charge of our district improvement plan and this provides the measurable goals and objectives for the improvement of teaching and learning that ensures the accomplishment of our vision and mission. Dr. Compton is a strong, successful, and creative steward of resources available to our district which she ensures is used to accomplish the vision and mission of our system. She has taken great strides to

communicate the accomplishments and achievements of our district. Brochures, calendars, and an updated website have been undertaken to highlight our district.

Dr. Compton's strong skill in examining data and reviewing the performance of students enables her to make the most professional decisions in where and how to apply appropriate resources so the success of the students, as well as the system, is maintained. Dr. Compton's professionalism is apparent when dealing with staff, students, and parents. She is also sought by others outside our system for advice, to serve on advisory panels, to act as a mentor for other superintendents, to serve as chairperson for tribunals, and other duties that require her unique skills and abilities. This demonstrates the respect that she has earned from her colleagues due to her professionalism and commitment to excellence.

Dr. Compton is a visible, hands-on leader that supports the community by listening to their concerns and addressing them personally and professionally. She has held student forums to listen to the concerns and to assist in developing the district plan and the strategic plan for the district. Also, during her tenure, she has met with community leaders to assist with the development of the Russell Endowment Education Fund, which has raised more than \$30,000 for technology needs of the district. Dr. Compton encourages the community to make use of the facilities for sports (adults as well as students), charity events, and a host of other organizations, some of which include Boy Scouts, Girl Scouts, Band Competitions, and Brownies. She has an open door and actively recognizes the achievement of others regularly through monthly meetings. She pays homage to their accomplishments be it a student, parent, volunteer, staff member, board member, or School Based Council members. She always has time to show others her appreciation. She has a great ability to connect to the community and to be very approachable for students, parents, and staff as well as other community members.

Other areas that have improved under her direction are the renovation of our intermediate and middle school facilities. These updated facilities include state of the art technology upgrades as well as the latest security upgrades. She has also been a driving force in the renovation of a sporting facility that has never been refurbished since it was built. The community has been very appreciative of this renovation.

Dr. Compton is an academic, earning a doctorate in education, and an accomplished musician. At her insistence, Russell applied for and received the 2006 PEAK Award for an orchestra that has several hundred members. Although her love of music is noteworthy, she is a regular fan at Russell's sporting events. She has revived two age-old traditions, high school pep rallies and a homecoming bonfire, which have become major community events.


Dr. Compton has a heart and desire for building leaders and instilling a desire to go above and beyond to achieve professional milestones. She encourages all to continue to grow and takes great care to extend opportunities to her staff that are extraordinary. From job-embedded professional

Page Three

development to serving on state committees, she supports her staff. Her experiences and background make her an ideal candidate for Superintendent. She will truly enhance your district with her background skills and knowledge.

Please do not hesitate to contact me if you need any further information.

Sincerely,



Deborah J. Finley  
Chief Academic Officer



523 ROWELL-JACOBWELL AVE. BLDG.  
 MOREHEAD, KENTUCKY 40351-1659  
 TELEPHONE 606-783-2022  
 FAX 606-783-2216

OFFICE OF THE PRESIDENT

AASA National Superintendent of the Year Program  
 American Association of School Administrators  
 801 N. Quincy Street, Suite 700  
 Arlington, VA 22203

To Whom It May Concern:

We are honored to write this letter of recommendation for Dr. Susan Compton, a nominee for the 2011 AASA Superintendent of the Year Award. Dr. Compton's major accomplishments and steadfastly for educating all students at the highest levels can be found in the nomination by her chief academic officer, Deborah Blaney. In this letter of recommendation, we will illustrate how she is an exemplar for P20 collaborations specifically.


Dr. Compton engages with Morehead State University and education leaders at the university on an ongoing basis and through several methods. She has served on advisory boards with the College of Education and has been active in her participation. She has been quick to volunteer whenever called on to provide a K-12 perspective in the college's continuous improvement process, including the development of an innovative Teacher Leader Master's Degree program and a practitioner's Ed.D. program which focuses on improving schools.

Each year, Dr. Compton participates fully in a Presidential Superintendents' Forum held each year, in which superintendents share their feedback on P20 connections with the president and MSU education leaders. She is gracious in her engagement with MSU education leaders but is also honest and provides critical feedback when it is warranted. Through Dr. Compton's ongoing and persistent informal feedback, the College of Education has added a gifted endorsement to the newly developed Teacher Leader MA program and a summer gifted camp for 4<sup>th</sup> through 5<sup>th</sup> graders. We have appreciated Dr. Compton's leadership in creating access to dual credit courses, Collega Cadet, and the Future Teachers of America programs for students in her school district.

Most importantly, our side-by-side work with Dr. Compton through the Instructional Rounds, similar to and based on medical rounds, has allowed us to observe firsthand her mentoring and caring for teachers and students on a daily basis. Dr. Compton is not a figurehead who just speaks of high expectations for teachers and students in her district. She participates on a day-to-day basis locally, regionally, and statewide in monitoring other educators and can always be counted on to point out to teachers in classrooms the things she sees them doing well and based on research and best practices. She never fails to talk to the children in the classrooms she visits, giving them kudos for their engagement in learning.

It is obvious from our observations as P20 collaborators with Dr. Compton that she exemplifies an instructional leader who is a champion for all students. We are fortunate to have her as an active and rising educational partner in our service region, and we encourage the selection committee to nationally consider her nomination. Dr. Compton will be an excellent representative of the AASA Superintendent of the Year Award program.

Sincerely,

  
 Wayne D. Andrews  
 President  
 Morehead State University

  
 Cathy L. Ginn  
 Dean, College of Education  
 Morehead State University

# Bath County Schools

408 WEST MAIN STREET • OWINGSVILLE, KENTUCKY 40360

(606) 674-8314

FAX (606) 674-2647

RE: KASA Superintendent of the Year

Dear Distinguished KASA Nominating Committee:

Thank you for the work you do in choosing a candidate that exemplifies the attributes of a Kentucky Superintendent of the Year. This recommendation is for a nominee that stands out above others, this candidate is Dr. Susan Compton, Superintendent of Russell Independent School District.

Susan's work in the state of Kentucky is renowned, as she has mentored many successful administrators, moving them into leadership positions, including several superintendents. One of her mentors, our KASA Superintendent of the Year, 2010, gave this credit to her in his acceptance speech. This is credit worth seeking for Dr. Compton. Her leadership and knowledge of education is distinguished.

During her years in education leadership, she has brought a level of rigor, relevance, and most of all respect. Her accomplishments are many, such as her district receiving the top 20 School Districts in Kentucky for CATS scores; Kentucky Music Education Association Administrator of the Year in 2010; Principal, "National School of Excellence". These are only a few of the long list of awards and recognitions of Dr. Susan Compton.

As a woman in the role of superintendent, it is a tough job just to fill this position, but it is more difficult to compete with the profession, as it is a man's world. It is time for us to make a monumental milestone this year by awarding Susan Compton the KASA Superintendent of the Year.

Best Regards,

  
Nancy L. Hutchinson-Superintendent

AN EQUAL OPPORTUNITY EMPLOYER





## WOODFORD COUNTY BOARD OF EDUCATION

830 Plsgeh Pike • Versailles, Kentucky 40383-9214 • (859) 873-4701 • Paul B. Stahler, Superintendent

February 15, 2005

To Whom It May Concern:  
(Superintendent Screening Committee)  
(School Board Members)

Dear School Board Members/Screening Committee Members:

*This is a letter of recommendation for Dr. Susan E. Compton, who is an applicant for the superintendent's position in your district. Speaking from the perspective of a school superintendent, and as her immediate supervisor, I would like to express my support for Susan. However, please understand that at this time, it would be Woodford County School System's loss and your gain. Also, from a personal side, she has been my greatest "coach/mentor/supporter" and an outstanding assistant superintendent. During the past five years, I have had the opportunity to work closely with Susan in all educational domains. Throughout this period, I have seen Woodford County Schools become an exemplary school district under our leadership team. Susan Compton is a highly supportive assistant superintendent for all administrators, staff, students, and parents. I have been continually impressed with her driving commitment to educational excellence. She is uncompromising in her quest for quality educational opportunities for "all children". This truly has been her legacy in Woodford County Schools. In fact, the educational community acknowledges her as being the most "student-centered" assistant superintendent that they have had in the last two decades. She is sincerely concerned with the welfare and education of the children in our school district, and is without a doubt, one of the most dedicated professionals that I have ever know.*

*Throughout her administrative career, Dr. Compton has established a reputation as an extremely capable, effective administrator. Please, realize that she has had an outstanding track record of twenty-one years in the Floyd County System, and currently five years in our Woodford County System. She has served in the roles of teacher, band director, principal, Director of Federal Programs, Director of Instruction, and Assistant Superintendent. She has consistently displayed qualities of initiative, conscientiousness, and professionalism. Susan's moral qualities are above reproach and she definitely demonstrates a good character model for all. Also, Susan Compton demonstrates the excellent attributes that you look for in a superintendent in all aspects. For example, she is an effective and efficient communicator, a strong instructional leader, an effective manager, and a problem solver. Also, Dr. Compton has a wonderful rapport with our school board members, along with the entire educational community in Woodford County. She has a strong background in the*



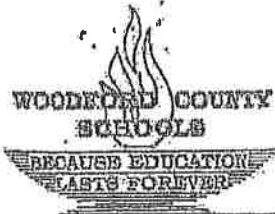
## WOODFORD COUNTY BOARD OF EDUCATION

330 Plegah Pike • Versailles, Kentucky 40383-9214 • (859) 873-4701 • Paul B. Stahler, Superintendent

*areas of curriculum, instruction, assessment, legal issues, personnel, finance/budgets, and SBDM. The major focus of her doctoral degree was in Educational Administration/Leadership and Instruction.*

*The various programs that Dr. Compton has started or become involved with have greatly improved the effectiveness of instruction in the Woodford County School System. During her leadership, as assistant superintendent of schools, we have accomplished the following academic achievements:*

*November 2003-received exemplary ratings/reviews with KDE-volunteer district scholastic review, will be featured in Ky. Teacher-March/April 2004, also listed by KASA-as a school district of excellence, as well as recognized by the Ky. Dept. of Education-outstanding reviews-Pat Hurt, Director United States Presidential Scholar for 2003, along with superintendent starting the Supt.'s Award of Academic Excellence-scholarship annual ongoing. Woodford County-1st place in math in Ky. (two years in a row), District Academic Banquet/Woodford County Schools recognizing students Woodford County High School-8<sup>th</sup> in governor's cup in the state for 2003, and Woodford County Middle School-top four in Quick Recall/2002/2003. Several National Merit Finalists/Semi-National Merit Finalists, Governor's Scholars, National Awards/Math/Writing, etc. Woodford County High School-pilot site-National School Safety Program KDE-recognized Woodford County-elementary schools for literacy programs, in which all four have received Early Literacy Grants, only one in the state, with all schools awarded. (District-wide Literacy Program) KSBA-top recognition with CATS scores for Woodford Co., 2002 top 25 in the state, 2002 CTBS scores; no. 1 in CKBC, including 19 school districts. GATE Program-gifted magnet program/Simmons Elementary WCHS-Ky. Secondary Principal of the year-2002 and Ky. Academic Hall of Fame-2003/Woodford County/Ky. Senate Floor-Susan Compton. Advanced Placement Scores/WCHS-state recognition by KDE and colleges, etc. Closing The Achievement Gap-initiatives-Woodford Co.-KDE Pilot Site Summer Freedom School Program-Dr. Roger Cleveland, KDE WOW-Worth of Woodford-Public Relations/KSBA-conference/recognition Kids Speak Out Program-KSBA/KDE-recognition-statewide-Ky. Partnership for Schools-support of Commissioner of Education-Gene Wilhoit National Board Certified Teachers/provided mentoring program/support Partnership for the Arts-University of Kentucky and the Kennedy Center (Washington, D.C.)-along with WEEF, one of only two school districts in Kentucky-to have been selected. 2003/2004-CATS Scores-3 of 6 met goals/one progressing/district/schools all met NCLB goals/top 15% in the commonwealth. Woodford County in scholastic review/DCIP-model for the state/2004*



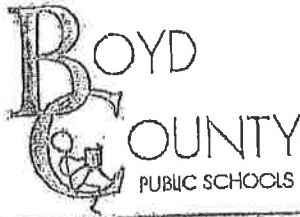
## WOODFORD COUNTY BOARD OF EDUCATION

330 Plegah Pike • Versailles, Kentucky 40383-9214 • (859) 873-4701 • Paul B. Stahler, Superintendent

*For the above reasons, I highly recommend Dr. Susan E. Compton, without reservation for consideration as superintendent of your school district. She truly has all of the leadership attributes that are needed in this position. If I can be of further assistance, please do not hesitate to contact me at (859) 873-4701, ext. 222/office or home at [REDACTED]. Again, please understand from a personal stand, I do not want to lose her. However, I will support her in any educational endeavor that she may wish to pursue.*

*Sincerely,*

  
Paul B. Stahler, Superintendent  
Woodford County Schools



1104 Bob McCullough Drive  
Ashland, KY 41102

The Leader in Learning  
Howard K. Osborne, Superintendent

Phone: (606) 928-4141  
Fax: (606) 928-4771

June 11, 2012

Kentucky Association of School Administrators  
152 Consumer Lane  
Frankfort, Kentucky 40601

Dear KASA Leadership Selection Committee:

Please accept this letter as a formal recommendation in support of Dr. Susan Compton as the District Level-KASA Administrator of the Year. I have observed Susan's progress, efforts and success over the last seven years, as being a colleague of hers during our time as being superintendents together in the Northeast area of the state. I also had the privilege of working with her in another district several years ago. No one in this entire state has worked any harder than Susan in promoting public education and advocating rigor and excellence at the highest level. I am recommending her for this award because of her vision along with Dr. Wayne Andrews, President of Morehead State University; we now have an Early College Dual Credit Program that has expanded to forty-five school districts throughout the state of Kentucky. She had the vision in recommending to Dr. Andrews to start the first pilot program with Russell Independent School District leading the way with the STAR Program. After the onset of implementation, the program now has expanded for all school districts to participate in a fully funded program with students being able to attain at least 24 college credit hours with no cost to them. Therefore, this is just one example of how she has impacted student achievement and helping us all go to the next highest level in a collaborative setting for school districts in our area as well as the entire eastern part of the state. During her years in education leadership, Dr. Compton has brought a level of rigor and relevance like no other that I have had the privilege of working with in my career. Truly her leadership and knowledge of education is distinguished. Dr. Compton's work in the state of Kentucky is renowned, as she has mentored many successful administrators, moving them into leadership positions, including several principals, central office administrators and superintendents. She has been the pioneer for women in the state promoting public education on all levels and that organizations like KASA are important for all administrators. This lady has touched all of our hearts and her support has been exemplary even on the superintendent's level. Dr. Compton would be my first choice for this KASA Administrator Award for this 2012 year.

Mr. Ken Osborne, Superintendent

*Ken Osborne*  
Boyd County School System



## EDUCATION PROFESSIONAL STANDARDS BOARD

**Steve Beshear**  
Governor

100 Airport Drive, 3rd Floor  
Frankfort, Kentucky 40601  
Phone (502) 564-4606  
Fax (502) 564-7080  
[www.epsb.ky.gov](http://www.epsb.ky.gov)

**Phillip S. Rogers**  
Executive Director

Dear Dr. Compton,

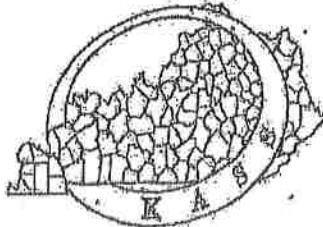
I just wanted to thank you again for participating on the Superintendent Review Committee for the Education Professional Standards Board this past year. Your insight and expertise in this area helped guide much of the discussion. When the conversations became controversial, you were able to keep a cool head and provide a grass roots perspective of what changes to the superintendent programs would make positive impacts on the district, teacher and principal improvement, and above all else, student learning. Your presentation to our Board concerning the report of the recommendations was very informative and helped clarify questions posed by our members.

I look forward to our continued partnership as we move forward with creating objectives for model syllabi for institutions across the state.

Sincerely,

Robert Brown, Director  
Division of Professional Learning and Assessment  
Education Professional Standards Board  
[Robertl.brown@ky.gov](mailto:Robertl.brown@ky.gov)

# Kentucky Association of School Superintendents



Superintendent Search  
The Woodford County Board of Education . .  
330 Pisgah Pike  
Versailles, KY 40383-9214

Ladies and Gentlemen:

Please accept this letter as a formal recommendation in support of Dr. Susan Compton. I have encouraged Susan to apply for the superintendency of the Woodford County schools and am pleased she has done so, as I know of both the reputation and the culture of excellence your school community enjoys. I have observed Susan's progress and success over the past ten years, and have had opportunities to work with her in my capacity as Executive Director of KASS. As a superintendent, I have found her to be an exceptional talent and resource in the areas of curriculum and instruction, specifically in increasing student achievement. She has served on several ad-hoc committees for KASS and has, without exception, been involved in our ongoing conversations about assessment and accountability and best practices in those areas. She exemplifies what I think we all hope for in our Superintendents and that is leadership that focuses on what's best for kids. She is recognized as a role model not only in her Superintendent community, but among other education advocacy groups as well.

Susan first came to my attention when I became Superintendent of Schools in Oldham County and she was an elementary principal. As I was building my leadership team, she was recommended to me as potential superintendent material and I tried to surround myself with others who aspired to the position. Her decision to become an assistant superintendent in Woodford County and her success there only added to her reputation for personal excellence as well as her association with the highest standards - no matter what the field of endeavor. I was both pleased and proud that she decided to pursue the Superintendency in Russell Independent and the success she has experienced there. Her transition to becoming a successful superintendent only reinforced the commitment to excellence she has always demonstrated. I have taught the School Finance module for new superintendents for the past fourteen years and found in that area, and others (Law, Media, etc.) included in the training, she excelled as well. She is the rare talent who can do a lot of things better than most others can do one.

I have not spent any space in this letter reviewing Susan's record of achievements as those accomplishments are well documented and you have prior knowledge of her experiences in Woodford County. I have dedicated my comments to my personal observations and experiences with her. I conclude by saying that this is an exceptional woman. In seven years as a high school principal at a "National School of Excellence" and thirteen as superintendent of the highest achieving county school district in the Commonwealth, I don't think I've been acquainted with another individual who is comparable to Susan Compton. As exceptional as I think she is, I believe her best days are ahead of her. Her potential for leadership capacity will be limited only by her desire and priorities in life. For all of the reasons stated above, I believe Susan Compton will be an outstanding superintendent for Woodford County and I trust that in the event I can be of any further assistance in your consideration of his candidacy, you will provide me that opportunity.

Sincerely,

  
W. Blake Haselton, Ph.D

Blake Haselton, Executive Director • 2644 Sheffield Court • LaGrange, Kentucky 40031  
Blakehaselton@aol.com • H: 502 • 222 • 0645 • C: 502 • 396 • 5707 • Fax: 502 • 222 • 2427



March 20, 2009

409 Belfont Street  
Russell, KY 41169

Dear Dr. Compton,

On behalf of AdvancED, I wish to express my sincere thanks to Russell Independent Schools for hosting the AdvancED District Accreditation Quality Assurance Review team. Thank you for your hospitality and for attending to the team's needs. Your district's excellent planning and scheduling helped ensure a smooth visit.

I enjoyed the opportunity to work with you. It was very obvious to the entire team that you are an outstanding leader. Russell Independent School District is fortunate to have you leading the school system. It is my hope that the review experience met your expectations and that the findings from the review will help you in your efforts to improve student performance and overall district effectiveness.

You will receive the written report approximately one month after the visit. Please do not hesitate to contact me should you have any questions as you review the report. I can be reached at 540-774-9430, 540-314-2933 or [TLMMM@AOL.COM](mailto:TLMMM@AOL.COM).

Thank you again for a successful review. It was a pleasure working with you. I commend you and your district for its commitment to advancing excellence in education through the accreditation process.

Sincerely,

Lucille W. Wolfrey  
Quality Assurance Review Chair



Involvement in the community provides the superintendent insight into the culture and priorities, so he/she can make more informed district decisions. As an advocate, the superintendent stands up for the community and takes great pride in being an accepted member. I would be involved in your civic organizations, your churches, city government, and community as a whole representing the Canutillo Independent School District. I would serve as your primary ambassador to the public for the district and the school community.

If offered the position, are there any issues that could prevent you from taking the job? If any, please explain. No issues

If offered the position, when can you start work? June 2013

Have you ever been removed/fired from a position? No If yes, please explain.

Although you will be asked this many times throughout the search process, is there anything in your professional history that could be potentially harmful or embarrassing to the Canutillo ISD Board, if you were to be selected as the new superintendent? No

Are you involved in any other searches? If so, please list them as well as their anticipated close date. Yes, Oak Ridge Schools, Tennessee, Newton County Board of Education, Georgia and South Middleton, Pennsylvania (end of March)

Please provide 3-5 professional references, along with their full contact information. We will need cell phone and email at the very least. Mrs. Pam Wright, Principal-Russell Primary School, cell phone [REDACTED], Office phone- (606) 836-0007 ext. 307, home number [REDACTED], e-mail [pam.wright@russellind.kyschools.us](mailto:pam.wright@russellind.kyschools.us), Mrs. Debbie Finley, Chief Academic Officer for Russell Independent Schools, cell phone [REDACTED] or [REDACTED], office number is (606) 836-9679, home phone is [REDACTED], e-mail [debbie.finley@russellind.kyschools.us](mailto:debbie.finley@russellind.kyschools.us), Kim Staton, Director of Federal Programs/Special Education, cell phone [REDACTED], office (606) 836-1881, home phone [REDACTED], [kim.staton@russellind.kyschools.us](mailto:kim.staton@russellind.kyschools.us), Nancy Hutchinson, Executive Director-Kentucky Education Development Corporation, cell phone [REDACTED], home phone [REDACTED], work phone (606) 928-0205, [nancy.hutchinson@kedc.org](mailto:nancy.hutchinson@kedc.org), Beth Gniot, ESL Instructor For Woodford County Schools, [REDACTED], Office number- (859) 879-4600, [beth.gniot@woodford.kyschools.us](mailto:beth.gniot@woodford.kyschools.us), Michelle Cassady, Director of Instruction for Woodford County Schools, cell phone [REDACTED], office (859) 879-4600, home [REDACTED]



TBLL Commitment Thank you

**TELL Commitment Thank you**

**Dailey, Michael - Director, Division of Next Generation Professionals**

**Sent:** Monday, July 25, 2011 10:33 AM

**To:** Compton, Susan - Superintendent

**Cc:** Stinson, Larry - Associate Commissioner, Office of Next Generation Schools and Districts; Raines, Monica - Division of Next Generation Professionals; Bratton, Vivian - Office of Next Generation Schools and Districts

Dear SuperIntendent Compton,

Thank you for your time and commitment to the Teaching, Empowering, Leading, and Learning Kentucky initiative affectionately known as TELL Kentucky. As you know the working conditions survey was a grand success capturing the voices, perceptions and ideas of over 40,000 educators. This success can directly be attributed to the dedication and effort of our Coalition partners. As an active member you provided outstanding leadership that facilitated the development of key questions related to School Based Decision Making Councils (SBDM) and the value of collaborative school leadership to support the teaching and learning conditions of our schools.

The recommendations, suggestions, and ideas expressed were very informative and provided a critical venue for superintendents and other education partners to become active in the promotion and implementation of the TELL Kentucky Initiative. One of the key factors in the successful implementation of the survey was not just offering an opportunity to hear from our teachers and leaders but to make sure the results become a critical source of information schools and districts can use to guide improvement efforts. Your contribution as well as others to the aforementioned agreement is being realized through the development of several data use tools. To date we have created district and school guides, facilitator guides and several aids to help guide discussions at all levels. For the first time anywhere in the country we have developed a local school board guide and a training guide for SBDM Councils.

As you can see, your contribution to this work has been extremely valuable. We recognize the collaborative spirit of this initiative and call upon you as a superintendent to help us continue the very important work of providing high quality teaching and learning conditions for the students of our Commonwealth. Thanks again for your dedication and support of the TELL Kentucky Initiative.

Sincerely,

Michael D. Dailey  
Director  
Division of Next Generation Professionals  
Kentucky Department of Education  
Frankfort, KY 40601  
michael.dailey@education.ky.gov

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**Barriers to women in the superintendency in Kentucky**  
by *Compton, Susan Elaine, Ed.D.*, UNIVERSITY OF KENTUCKY, 2004, 184 pages; 3165783

**Abstract**

During the past three decades (1970-2004), the persistent under-representation of women in the superintendency has motivated researchers and policy analysts to identify barriers to female administrators seeking advancement. The results from the American Association of School Administrators' (AASA) study in *The 2000 Study of the American School Superintendency: A Look at the Superintendent of Education in the New Millennium* (Glass, Bjork, & Brunner, 2000) show that approximately 87% of superintendents are men. This disparity is paradoxical in education, a profession in which 66% of the teachers and 43% of the principals are women (Shakeashaj, 1999); this is even more paradoxical in Kentucky, where 80% of the teaching force is female, and only 9.66% of superintendents are women. Recent studies attribute the near absence of women not to the lack of training or experience necessary to succeed, but instead to societal norms and beliefs regarding leadership (Shakeashaj, 1999), school board expectations (Tollerico, 1999), and multiple other factors in the search and selection process (Glass, Bjork, & Brunner, 2000).

Director: Lera G. Bjork  
School: UNIVERSITY OF KENTUCKY  
Source: DAA 08-02, p. 1, Jun 2005  
Source Type: Dissertation  
Subjects: Educational administration  
Publication Number: 3165783

The purpose of this study was to (a) determine the barriers women face in obtaining a superintendency in Kentucky; (b) determine to what extent female and male superintendents and school board chairs agree on the barriers; (c) determine what characteristics superintendents and school board chairs in Kentucky consider essential; (d) determine what obstacles superintendents and school board chairs in Kentucky perceive that hinder the selection of women to the superintendency; (e) determine how some of these obstacles might be overcome; and (f) solicit recommendations for women aspiring to become superintendents in the future.

The researcher designed a survey instrument that solicited both quantitative and qualitative responses and obtained data from 88 participants across the state of Kentucky. This study confirmed the findings of Glass, Bjork, and Brunner (2000), which suggest that the dearth of female superintendents relates more to the conflicting norms of society and the profession than to any lack of qualifications or interest on the part of the candidates. The results supported the null hypothesis that there are no differences in the perceptions regarding barriers influencing the number of women in the superintendency in Kentucky among female superintendents, male superintendents, and school board members.



**Access the complete dissertation:**

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[http://gateway.proquest.com/openurl?url\\_ver=Z39.98-2004%2Furl\\_tst=xrkaplus%26url\\_val=info:ofi/infoterm:dissertation%26url\\_val=proquest%3165783](http://gateway.proquest.com/openurl?url_ver=Z39.98-2004%2Furl_tst=xrkaplus%26url_val=info:ofi/infoterm:dissertation%26url_val=proquest%3165783)

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# UNIVERSITY OF KENTUCKY

Upon recommendation of the University Senate and approval of the Board of Trustees, the President of the University of Kentucky

confers on

Susan Elaine Compton

the degree of

Doctor of Education

this twentieth day of December, 2004

John J. Ford, Jr.  
President of the University

James J. Harbison  
Chairman, Board of Trustees



Garmino Blackwell  
Registrar

Donald E. Witt  
Secretary



Department of Administration and Supervision

College of Education  
111 Dickey Hall  
Lexington, KY 40506-0017  
(606) 257-8921  
FAX: (606) 257-1015

May 16, 2000

Ms. Susan Compton  
Box 293  
Martin, KY 41649

Dear Ms. Compton:

The Department of Administration & Supervision is pleased to announce that you have been named a recipient of the Dissertation Research Award. This award, which is designed to encourage graduate students to complete dissertations of the highest quality, provides support for you to attend the EDA Special Summer Institute for Distance Doctoral Candidates. This opportunity for you to complete your dissertation research is underwritten by the generosity of the UK Graduate School and the College of Education.

A check in the amount of \$400.00 will be mailed to you in the very near future.

Please note that you should keep all receipts and be prepared to present them to the Department upon request. In addition, Dissertation Research Awards may be considered income and the amount may be reported to the federal government.

Sincerely,

James S. Rinehart, Chairperson  
Department of Administration & Supervision

xc: Dean Shirley Raines  
Dean Michael Nieztel  
Associate Dean James O'Reilly

## Professional Growth

### Memberships and offices held in professional organizations

	Dates
1. Kentucky Association of School Superintendents/State Advisory Board Kentucky Department of Education (KDE) – EPSB Board – serving on State Superintendent Program/Review, Principal Effectiveness Steering Committee, EPSB-Accreditation Audit Board, Kentucky Coalition/Communications State Committee	2005 - Present
2. Kentucky Education Development Corporation – Executive Board of Directors	2005 – 2010
3. Kentucky Association of School Administrators – Planning Conference Committee, Administration/Leadership Committees/KLA Leadership	2004 - Present
4. Kentucky Association of Assessment Coordinators – State Advisory Board	2001 - 2005
5. Kentucky Education Association – Leadership Committee	1990 - Present

### Professional development activities

	Dates
1. Instructional Rounds – Harvard University – KEDC/Training of Supts. And KASA Annual Conference Training Session Kentucky Harvard Team	2009 – Present
2. Rigor, Relevance, and Relationships- ETS/Assessment Training	2008 – Present
3. Professional Learning Communities – KASS/KASA/KLA/KSBA – Trainings/ongoing presentations – DuFour Model	2005 – Present
4. School Culture-Covey Trainings/Cultural Audits/Sessions – Creating the Elements of a Strong School Culture	2006 – Present
5. Senate Bill 1 – Common Core Standards/Formative and End of Course Assessments	2009 – Present

### Publications/Articles/Presentations

	Dates
1. Doctoral Dissertation – University of Kentucky, Lexington, Kentucky <i>The Barriers To Women In The Superintendency In Kentucky</i> - 2004	
2. <i>Kentucky School Leader</i> – Official Publication of the Kentucky Association of School Administrators Districts of Excellence - 2004 and <i>Kentucky School Advocate</i> – Superintendent Search Process – Finding The Right Fit – and Other Additional Support Articles – Fall 2006	
3. Kentucky School Board Annual Conference – Russell Independent District Team and Dr. Compton Presentation – Professional Learning Communities / Leadership Roles – Jan. 2009 and Kentucky Association of School Administrators Annual Conference – Instructional Rounds – July 2010	
4. Kentucky Education Development Corporation (Kentucky Superintendents Network) Implementation / Planning for Instructional Rounds – follow up training session with Harvard University – Graduate School of Education – Feb, 2010	
5. Kentucky Association of School Superintendents Conference – Presentation on District Instructional Leadership – Role of Central Office – Summer Conference 2007 and Winter Conference 2009 – Role of the Instructional Leader / Superintendent – Effective Programs Promoting Student Achievement	

### Community Leadership

	Dates
1. Kentucky / Northeast United Way Executive Board Member	2007 – Present
2. Russell Rotary Club (International Organization)	2005 – Present
3. Ashland Highlands Museum Advisory Board of Directors	2006 – 2010
4. Morehead State University Community Engagement Board and Kentucky P-20 Educational Advisory Executive Committee	2005 – Present
5. University of Kentucky Alumni Association Member	2009 – Present

### Honors and Awards

	Dates
1. Kentucky Music Educators Association Outstanding Administrator / Superintendent Award (See Attachment – p.10)	February 2010
2. Kentucky Association for Academic Competition Hall of Fame (Kentucky General Assembly – Senate Academic / Leadership Award)	2003 – 2004
3. Kentucky School Boards Association – OASIS Awards / Public Relations	2004
4. University of Kentucky – Dissertation Research Award – First Dissertation Study – <i>Barriers To Women In The Superintendency In Kentucky</i>	2009
5. Kentucky Department of Education – recognized as KERA Fellow – 1994 and – Set the Benchmark – Highest Score / Superintendent Training / Assessment Program - 2006	2000 – 2002

# THE SENATOR

OF THE

COMMONWEALTH OF KENTUCKY

FOR THE YEAR 1890

1890

Susan Compton

Senator (Mr. Goff)



Dr. Susan Elaine Compton  
BIOGRAPHY

Dr. Susan E. Compton is presently in her eighth year as Superintendent of Schools, for the Russell Independent School District. Before coming to Russell, she has served in multiple leadership roles in education. She is a former assistant superintendent of Woodford County Schools, and has served as a Director of Instruction, Federal Programs Director, Principal, Teacher, and Band Director. Dr. Compton received her doctoral degree from the University of Kentucky. Susan also holds a Bachelor of Music Degree from the University of Pikeville and a Masters of Music Education degree from Eastern Kentucky University, where she served as a graduate assistant. She was inducted into the Kentucky Academic Hall of Fame in 2003, and has received numerous awards in leadership, regarding her emphasis on student achievement. Dr. Compton was selected in 2010 as the Kentucky Music Educators Association-Administrator/Superintendent of the year for her ongoing support of music education. She was selected into the Harvard University Graduate School of Education into their extended programs focusing on Instructional Rounds. In the year of 2011, she was selected as one of the state finalists for the Kentucky School Superintendent of the Year, sponsored by the Kentucky Association of School Administrators. Dr. Compton also has received the Kentucky Schools Boards Association OASIS Award for Public Relations/Communication Video and the Kentucky Senate Award for promoting academies at the highest level for the Woodford County School System, while she served as their assistant superintendent for five years. During her doctoral study, at the University of Kentucky, Susan received a dissertation research grant award. Dr. Compton is currently serving on the Kentucky Association of School Superintendents' Executive Board and has been on the state superintendent advisory/program review team. She has served on the Kentucky Department of Education's Principal Effectiveness Committee, TELL Survey Advisory Committee, Kentucky State AdvanED/SACS Accreditation Committees, Kentucky Leadership Academy, and the EPSB Accreditation Audit Board for colleges and universities in Kentucky. Dr. Compton is most proud of the outstanding accomplishments of the administrators, staff, and students of the Russell Independent School System. In which they have received state and national championships and other ongoing awards. For the 2012-2013 school year, the Russell Independent School System was recognized as a distinguished high performing district and one of the best in the state of Kentucky.

## Compton, Susan - Superintendent

From: Compton, Susan - Superintendent  
Sent: Tuesday, January 19, 2010 9:15 AM  
To: Holliday, Terry - Commissioner, Dept. of Education  
Subject: FW: KMEA Outstanding Administrator Award 2009-2010

I wanted to pass on this information in regards to this KMEA Award. As a school superintendent, I feel very honored. I started my career as a music educator in 1978.

-----Original Message-----

From: Joe Stites [mailto:joe.stites@wku.edu]  
Sent: Friday, January 15, 2010 12:37 PM  
To: Compton, Susan - Superintendent  
Cc: Whelan, Christopher  
Subject: KMEA Outstanding Administrator Award 2009-2010

Dear Dr. Compton,

I am pleased to inform you that you have been selected as the recipient of the Kentucky Music Educators Association Outstanding Administrator Award for 2009-2010. Congratulations for having been awarded this prestigious recognition. You will be introduced as recipient of this award at the KMEA General Assembly and State Awards presentation ceremony, Friday, February 5, at 9:45 in the Cascade Ballroom of the Kentucky International Convention Center during the KMEA professional development conference.

I hope that you will be able to attend this event to receive the award.

We are asking all award recipients to sit in the front center rows so we can present awards in an efficient manner. Please check in at the KMEA registration desk in the convention center lobby and then meet in the Ballroom prior to the session at 9:20 AM in order to go over the details of the presentation.

Please forward a picture of yourself, with a short bio and description of your activities (250 words or less) to our KMEA Associate Director, Melissa Skaggs (melissa@kmea.org) for inclusion in the awards program and state journal. Also, would you please contact me <joe.stites@wku.edu> to confirm your attendance at the ceremony.

Congratulations and thank for your contributions to music education in Kentucky!

Sincerely,

Joseph N. Stites  
KMEA President

joe.stites@wku.edu  
Office 270-745-4388  
Mobile [REDACTED]

Tracking:

Recipient  
Holliday, Terry - Commissioner, Dept. of Education

Delivery

Delivered: 1/19/2010 9:15 AM