

as I came onto the board in **August, 2015 or later** with the exception of Ms. Smith-Carter who did her training immediately upon finding the error. Also, the contract the school board signed with Dr. Lee added a year to the contract when she received a satisfactory evaluation for a year's work basically keeping a three year contract. For the first two years of service, the school board members did evaluations without being trained to do so and the third year the evaluation was not complete therefore giving Dr. Lee satisfactory on all her evaluations and what could legally have been a three year contract buy out. The agreement, as was written in the newspaper, was severance for one year of pay. All this because board members did not do their due diligence in reading and making sure that they were following policies and standards in the training requirements.

The AdvancEd Special Review Team interviewed in Hinesville January 30 and 31, 2018 and as of April 18, 2018, we still await the AdvancEd report. If accreditation is in jeopardy it is because of the behaviors of five of your Liberty County School Board members however the law is written that if one member of the board is suspended all sitting board members are suspended regardless of guilt. If this occurs, I will appeal to the Governor to be reinstated because I am the Whistle Blower. I have given proof of the acts of poor stewardship in tax payer's dollars by board members in this investigation and legal violation of the Code of Ethics. Sadly, the legislatures put a mandated Code of Ethics for school board members into place without any punitive action that goes with violating those legal mandates. Some ask why I would want to continue serving after the two and half years of basically abuse by other school board members and my answer is, **to finish what I have begun**. I told the AdvancEd Special Review Team that when I came to teach in Liberty County in 1983, **I came to a great school system and it can be great again** but we have to put support into place so that a superintendent does not feel threatened for his/her job and they can nurture our school leaders and teach them how to take care of their staff. Without a different mindset, the Governor's Report Card grade will not change. It was said by a participant at the county-wide retreat that the school board needs to stop bickering and stay out of the paper, this is **way beyond bickering this is adult bullying and harassment** and our community needs to take their heads out of the sand and demand that board members act professionally and ethically or be removed. I hope to work with Carolyn Smith-Carter to offer a six class work shop titled Community Learning Academy provided by the Georgia School Boards Association to interested community members so our community understands what board members should be doing in this role.

To those in District Six who supported me with your vote in 2015, **I thank you for that confidence and trust**. I am not going to make promises to you that if you call me about issues I will put it on a board meeting agenda or that I will work to get a staff member fired or I will work to add another sport but I will work with you to steer you in the direction for who in the chain of command has been hired to do that job to help you allowing me to stay in my ethical lane. If you cannot get resolution in following the chain of command **then I will get involved and have gotten involved**. I don't go to social media to share what I have helped people resolve and who they are – that is not my information to share. I do not and will not go to card night, book club, events at church to discuss school board topics with you because that is not where those discussions belong. One thing I do hope this election brings is board members elected to work for the good of this entire school system – not selected staff and selected schools. It is time for change and change that will lift teacher morale so that we raise student achievement because I believe that although experience may matter to some – **Leadership is Critical for All!**

Dr. Sharron Yvette Keel

Please take advantage of early voting:
Begins April 30, 2018